



Dominion Academy Dragons
 Lower School - 1002 Wilmer Avenue Richmond, VA 23227
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Positive Behavior Intervention and Support Program

Each Student will have a daily and monthly behavioral point goal determined by the behavior team. At the end of each month, the monthly average will be calculated and students will be assigned to one of four levels as follows:

Monthly Point Average	Level	2018-19 Level System and Rewards
0-69	Kindling	
70-79	Smoking	
80-89	Glowing	
90-100	Flame	
	Blazing	2 consecutive months on Level 4
	Inferno	3 consecutive months on Level 4

Points are earned by successfully meeting F.I.R.E. goals as well as two (2) IEP goals per recording period. There are 8 separate recording periods throughout the day as follows:

Entry/Homeroom:	Lunch
Period 1	Period 4
Period 2	Period 5
Period 3	Period 6

Students have the opportunity to earn 0, 1, or 2 points per F.I.R.E guideline and per IEP goals during each recording period. Points are earned as follows:

- 0 points – did not meet the identified goal
- 1 point – met the identified goal with staff assistance
- 2 points – met the identified goal with no staff assistance

Students will earn one “F.I.R.E. match” for each day that they meet their individual behavioral point goal. When the student’s individual “matchbook” is filled, he/she may exchange their matchbook for Dominion Dollars (one Dominion Dollar per match). Dominion Dollars may be used to purchase incentives such as toys, edibles, gift cards, or other special privileges and will be available from the appropriate grade level counselor on Fridays. Dominion Dollars do not expire and are valid until they are spent or until the student withdraws from Dominion Academy with the following exception: when a student is assigned to a full day of in-school or out-of-school suspension: in those cases, all earned dominion dollars are forfeited.

Students who move up to a new level or maintain their level at the monthly review will earn the designated rewards as indicated below. Students who drop a level from the previous month will be awarded the appropriate amount of Dominion Dollars for their new level but are not eligible for any other incentive at that level (For example a Student is on Flame for September but drops to Smoking in October, he/she would get the appropriate amount of Dominion Dollars for Smoking but no other award). Off-campus trips may be earned one time only.

Points are calculated daily and are reported on student behavior sheets (totals are posted online daily):

<u>Arrives on time (or has excused tardy):</u>	<u>4 points</u>
<u>Earns points for F.I.R.E. and IEP goals – first 4 recording periods</u>	<u>0-48 points</u>
<u>Earns points for F.I.R.E. and IEP goals - first 4 recording periods</u>	<u>0-48 points</u>

*Once Points have been earned they may not be taken back, staff do not “take” points, students are responsible for earning points (or not earning them).

*Once Matches have been earned they may not be taken back

F.I.R.E. Guidelines:

Focus: Dominion Dragons are focused on working hard to improve academically, behaviorally, and emotionally in all aspects of school.

Integrity: Dominion Dragons demonstrate integrity by accepting their personal role in their own decisions on a daily basis, by exhibiting honesty, and by demonstrating a positive attitude in their use of language, body language, and attitude toward others.

Respect: Dominion Dragons demonstrate respect by conducting themselves in a way that shows that they care about the feelings and well-being of others as well as themselves.

Effort: Dominion Dragons demonstrate excellence in their effort toward academic, behavioral, emotional, and professional goals and through their efforts to try their hardest in all that they do.

Examples of being “on F.I.R.E.”

F	Exhibits a desire to learn and improve academically and behaviorally, remains on task.
I	Is honest and makes and exhibits a sense of fairness and morality in making choices. Encourages other to abide by rules. Demonstrates a positive attitude in use of language, body language, dress, and attitude towards others.
R	Uses respectful language and attitude, takes turns and practices active listening in interactions with others
E	Tries hard to complete class work and make positive behavior choices

Monthly Point Average	Level	
0-69	Kindling	
70-79	Smoking	
80-89	Glowing	
90-100	Flame	
	Blazing	2 consecutive months on Level 4
	Inferno	3 consecutive months on Level 4

2017-19
Level System
and
Rewards

Kindling (0-69 point average)	Smoking (70-79 point avg_
Keep working	5 Dominion Dollars
Glowing (80-89 point average)	Flame (90-100 point avg.)
10 Dominion Dollars	Electronics at lunch (must earn daily)
	15 Dominion Dollars
Blazing (2 consecutive months with 90-100 average)	Inferno (3 consecutive months with 90-100 average)
Electronics at lunch (must earn daily)	Electronics at lunch (must earn daily)
Jumpology Trip (1)	Trip to Dave/Busters or Laser Tag (1)
15 Dominion Dollars	20 Dominion Dollars
	Eligible for return to public school



*complete Matchbooks are worth 10 Dominion Dollars