



Please Join us in Welcoming our New Hires and Celebrating Promotions!

New employees



Kristen Shaw, MS, QMHP-AC, QIDP-C, QDDP-C, Program Coordinator

Kristen is responsible for overseeing the In-Home Residential, Sponsored Residential, Community Engagement, and Group Day Support programs. She received her Bachelor's degree in Psychology from Norfolk State University and Master's degree from Capella University in Counseling Studies with a Specialization in Human Behavior. With seven years in the mental health field, she is also a Qualified Mental Health Professional.



Nicole Lewis, BHA, QIDP-AC, QDDP-AC, Service Coordinator

Nicole received her Bachelor's in Healthcare Administration from ECPI University's College of Health Science. Nicole previously worked for another Dominion Youth Services' program, Dominion ABA, and transferred to the Dominion Waiver program this year. She looks forward to aiding individuals in gaining their independence and maintaining their dignity.



Jasmine Scruggs, BS HCM, QMHP-A, QIDP-A, QDDP-A, Service Coordinator

Jasmine received her Bachelor's degree in Healthcare Management from South University and is also a Qualified Mental Healthcare Professional. Her passion is to support the families and individuals she works with to achieve everyday life goals and embrace a healthy lifestyle.



P. Charae Thompson, BA, QIDP, QDDP, QMHP-AC, Service Coordinator

Charae received her Bachelor's degree in Psychology from Old Dominion University. Her passion is to work with children, adults, and families with mental health and intellectual disabilities.



Courtney Sexton, BA, QIDP-AC, QDDP-AC, Service Coordinator

Courtney has a Bachelor's degree in Political Science/Criminal Justice from Marshall University. She has five years of experience in the human services field. Her background includes working as a victim advocate, social services worker, manager, and service coordinator in ResCare.

Promoted employees



Allison Shye, BS, QIDP-A, QDDP-A, QMHP-A, Senior In-Home Service Coordinator

Allison received her Bachelor's degrees in Forensic Science and Chemistry from Virginia Commonwealth University while working as a contractor for Dominion Waiver Services. For the past five years, she has continued working in human services for Dominion Waiver and was promoted late last year.



Lucas Gascon, QIDP-A, QMHP-A, QDDP-A, Senior Day Services Coordinator

For over seven years, Lucas has worked in the mental health field in various capacities, including residential, in-home, day support, and working with individuals with acquired brain injuries. He is very passionate about brightening the future for each individual that comes through our doors. Lucas began working for Dominion Waiver in July of 2016 as a Support Coordinator and was promoted to Senior Day Services Coordinator last fall.



Hope Huggins, QMHP-A, QIDP-A, QDDP-A, Day Services Coordinator

Hope studied Social Work at Virginia State University and was an intern for the Human Service Department in Petersburg. For the past five years, she has worked with adults with intellectual and developmental disabilities. She began working with Dominion Waiver Services in March of 2016 as a Day Support Counselor and was just recently promoted to Day Services Coordinator.



Sandra Ward, BS, QIDP, Senior Service Coordinator

Sandra received her Bachelor's degree in Human Services from Old Dominion University. She has almost twenty years' experience working with individuals with intellectual and developmental disabilities. Sandra began working with Dominion Waiver Services as an in-home direct support professional and joined the service coordination team in February of 2016. In March of 2017, she was promoted to senior service coordinator.